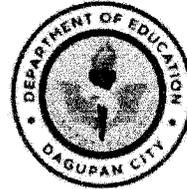




Republic of the Philippines
DEPARTMENT OF EDUCATION
Region I
SCHOOLS DIVISION OFFICE
DAGUPAN CITY



TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Administrative Officer V
School Heads
Teachers
Others Concerned

RELEASED
DEFED
DATE: 6-28-19
BY: [Signature]
TR 4158

DATE: June 27, 2019

SUBJECT: **Vacancies for Teaching Positions in the Senior High School**

This Division hereby announces the following vacancies in the Senior High School:

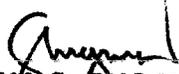
Master Teacher I (TVL)	2 items
Teacher III (TVL)	1 item
Teacher II (TVL)	2 items

Applicants shall submit one (1) folder (Photocopy) on or before July 19, 2019 to the Division HR Office.

Please refer to DepEd Order No. 51, s. 2017 for the Qualification Standards, DepEd Order No. 66, s. 2007 for the criteria of Teacher II & III and attached criteria for Master Teacher I.

It is advised that applicants shall bring their original documents during the interview.

Immediate dissemination is hereby advised to all concerned.


DR. LORNA G. SUGAYONG, CESO VI
Schools Division Superintendent

EVALUATION FOR MASTER TEACHER _____

Ratee: _____

District: _____

School: _____

For Master Teacher I

1. Teacher III for at least one (1) year
2. Bachelor's degree in elementary/secondary education or its equivalent with at least 24 units in Master's Degree in Education
3. At least Very Satisfactory (VS) performance ratings for the last three (3) years
4. At least three (3) years teaching experience
5. At least 40 hours of relevant cumulative training in the area of specialization
6. At least 25 points in leadership and potential in the criteria of Master Teacher or has been a demonstration teacher at least in the school (HS) / district (ES) level plus 15 points in leadership and potential in leadership and potential in the criteria for Master Teacher

For Master Teacher II

1. Master Teacher I for at least one (1) year
2. Completed academic requirements for a Master's Degree in Education
3. At least Very Satisfactory performance ratings
4. At least 72 hours of relevant cumulative training in the area of specialization
5. Demonstration teacher at least in the division level
6. At least 30 points in leadership and potential in the criteria of Master Teacher or has been a demonstration teacher in the division level plus 20 points in leadership and potential provided the activities or accomplishments listed for this purpose had not been credited or used for earlier promotions

A. Introduced any of the following which has been adopted or used by the school (20 points)

1. Curriculum or instructional materials _____

Required documents:

- _____ Certification by the Public Schools District Supervisor/Principal (elementary), Department Head of the School (secondary) as to the authenticity, functionality and utilization in the school for MT1; district for MT2
- _____ Certification of evaluation by Education Program Supervisors in charge of the subject area, recommending approval by Assistant Schools Division Superintendent and approved by the Schools Division Superintendent
- _____ Certification/testimonies of teachers who adopted/used the curriculum instructional materials

2. Effective teaching techniques or strategies _____

Required documents:

- _____ Proper endorsement by the Public Schools District Supervisor/Principal, the Head Teacher of Department, evaluation by Education Program Supervisors in charge of the subject area, approval recommended by Assistant Schools Division Superintendent
- _____ Certification/testimonies of teachers who adopted/used the teaching techniques or strategies
- _____ At least two (2) copies of lesson plan using techniques or strategies

3. Simplification of work as in reporting system, record keeping, etc. or procedures that resulted in cost reduction _____

Required documents:

- _____ Proper endorsement by the Head Teacher of Department, Principals evaluation by Education Program Supervisors in charge of the subject area, approval recommended by Assistant Schools Division Superintendent and approved by Schools Division Superintendent
_____ Implementation of the simplified work by the proponent
_____ Certification of the Head Teacher and Principal on the effectiveness (cost reduction) of the work and/or procedures

4. Worthwhile income-generating project benefiting student/OSYs and results given recognition/certification by higher officials in the division _____

Required documents:

- _____ Feasibility study duly signed by the initiator of the project and endorsed/certified by district and division officials
_____ On the check by the ALS Education Program Supervisor, Research Supervisor and/or Assistant Schools Division Superintendent in charge of ALS
_____ Certification by district and division level evaluation committee as to the feasibility, viability and economic profitability of the project

- B1. Served as subject area coordinator or curriculum year level chairman for at least 1 year (12 points)**

Required documents: (any 2 or 3 of the following)

- _____ Approved designation by the proper authorities
_____ Action Plan
_____ Accomplishment report for the year
_____ Pictorials (optional)

- B2. Served as adviser of school publication, school organization or interest clubs and discharged duties satisfactorily for at least two years and not considered part of the regular teaching load (12 points)**

Required documents:

- _____ Certification by proper authorities as to role or function
_____ List of activities/ projects/ accomplishments

- C. Served as chairman of a special committee, such as curriculum study committee, committee to prepare instructional materials, committee to chair/ spearhead/ initiate school program/ projects/ thrusts and discharge to work efficiently (12 points)** _____

Required documents:

- _____ Approved designation/ assignment by proper authorities
_____ List of members of said committee
_____ Accomplishment report/ sample output

- D. Initiated or headed as educational research activity or investigatory project duly approved by educational authorities, either for improvement of instruction, for teacher welfare or for community development (12 points)** _____

Required documents:

- _____ Permit to conduct action research/ investigatory project duly signed by division authorities (attach to the permit in the research proposed or outline)
_____ Defense of the action research

- _____ Certificate of completion of the research and certified correct by the division authorities concerned
- _____ Copy of the research

E. Coordinator of a community project or activity or programs of another agency or rural improvement activity, etc. for at least 2 years (12 points) _____

Required documents:

- _____ Certification as to the designation of the Barangay Captain and noted School Head
- _____ Action Plan
- _____ Program of Activities
- _____ Accomplishment report certified correct by the Barangay Captain and School Head

F. Organized/ managed and in-service training activity or other similar activities at least on school level for MT1; district for MT2 (12 points)

Required documents:

- _____ Training design/ program of activities by proper authorities
- _____ List of participants/ certificate of participation
- _____ Output of the in-service training

G. Credited with meritorious achievements such as (10 points):

1. Trainor/coach to contestants who received merits, commendations or any form of recognition

National Level (10 points) _____

Regional Level (5 points) _____

Division Level (3 points) _____

Congressional Level (2 points) _____

District Level (1 point) _____

Required documents:

- _____ Official designation as trainor/ coach issued by proper authorities
- _____ Plaque, certificate of recognition/ merit, medal, trophy

2. Athletic Coach of athlete or team that won prizes

National Level (10 points) _____

Regional Level (5 points) _____

Division Level (3 points) _____

Congressional Level (1 point) _____

District Level (0.25 point) _____

Required documents:

- _____ Official designation as coach issued by proper authorities
- _____ Plaque, certificate of recognition/ merit, medal, trophy

3. Coordinator of Boy/ Girl Scout Activities

National Level (10 points) _____

Regional Level (5 points) _____

Division Level (3 points) _____

Congressional Level (1 point) _____

District Level (0.25 point) _____

Required documents:

- _____ Official designation as coordinator or coach issued by proper authorities
- _____ Plaque, certificate of recognition/ merit, medal, trophy

H. Authorship (10 points)

1. Book (with approval from DepED)

Sole authorship (10 points)

Co-authorship (5 points)

2. Article (1 point per article published in professional magazine)

Required documents:

- _____ Books and articles must be critical with relevance to education
- _____ Articles are published in the school paper, community paper, professional magazine or publication of national circulation (articles should not exceed 3 points)

Title _____

Publication Date: _____

Published: _____

Title _____

Publication Date: _____

Published: _____

Title _____

Publication Date: _____

Published: _____

I. Demonstration Teaching (10 points)

Required documents:

- _____ Certification
- _____ Lesson plan approved by principal or higher authorities
- _____ Pictorials if any