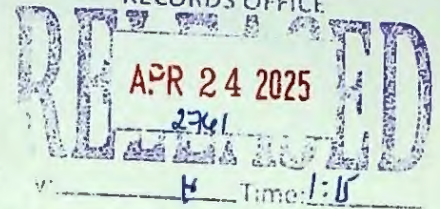




Republic of the Philippines
Department of Education
REGION I
SCHOOLS DIVISION OFFICE DAGUPAN CITY

DepEd SDO Dagupan City
RECORDS OFFICE



Office of the Schools Division Superintendent

April 23, 2025

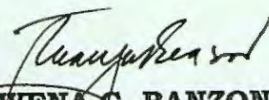
DIVISION OFFICE MEMORANDUM

No. 182 s. 2025

ORIENTATION ON RANDOM DRUG TESTING

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Public School Heads
NDEP Focal Person
NDEP School Coordinators
All Others Concerned

1. As part of the Preventive Drug Education Program of the Department of Education as per DepEd Order No. 40, s. 2017, entitled "Guidelines for the Conduct of the Random Drug Testing in Public and Private Secondary Schools" and a component of Wellness Program for DepEd Officials and Personnel, as stipulated in DepEd Order No. 37, s. 2017, entitled "Department of Education Drug Free Workplace Policy" and Section 36 of R.A. 9165 also known as *The Comprehensive Dangerous Drugs Act of 2002* outlines that random drug tests are part of maintaining a safe and drug-free working environment.
2. Employers are mandated to ensure a drug-free workplace and may require employees to undergo random drug testing. While the primary goal of such testing is to serve as deterrent against drug use, it also promotes a safer, healthier and more productive environment by maintaining sober workforce.
3. In this regard, the SDO Dagupan City will conduct an Orientation on Random Drug Testing on April 30, 2025 at the Division Training Center, DepEd Dagupan City.
4. Participants are Division Personnel, School Heads and Drug Education Program Coordinators.
5. For the information and guidance of all concerned.


ROWENA C. BANZON EdD, CESO V
Schools Division Superintendent



Address: Burgos St., Poblacion Oeste, Dagupan City
Telephone: (075) 653-4101
Website: depeddagupan.com
email: dagupan.city@deped.gov.ph