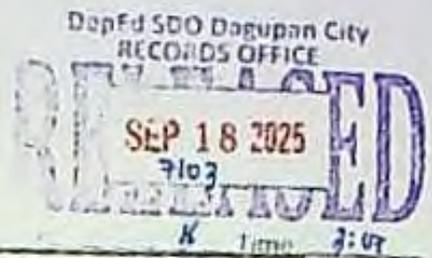




Republic of the Philippines
Department of Education
REGION 1
SCHOOLS DIVISION OF DAGUPAN CITY



Office of the Schools Division
Superintendent

Division Memorandum
No. 483 s, 2025

September 17, 2025

**TWO-DAY DIVISION CAPABILITY BUILDING WORKSHOP FOR KEY STAGE 1-3
INTERNAL AND EXTERNAL TEACHERS/TUTORS ON ACADEMIC RECOVERY AND
ACCESSIBLE LEARNING (ARAL) - READING PROGRAM (BATCH 1-3)
and
ONE-DAY DIVISION TRAINING ON ARAL OF PUBLIC SCHOOL DISTRICT
SUPERVISORS AND ELEMENTARY/SECONDARY SCHOOL HEADS (BATCH 4)**

To: Asst. Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
School Heads of Public Elementary & Secondary Schools
All Others Concerned

1. Pursuant to the Regional Memorandum No. 1163 s. 2025 entitled, Implementing Guidelines for the Academic Recovery and Accessible Learning (ARAL) Program for SY 2025-2026, this Office through the Curriculum and Implementation Division (CID) enjoins all identified participants to attend these activities:

* Two-Day Division Capability Building Workshop for Key Stage 1-3 Internal and External Teachers/Tutors on Academic Recovery and Accessible Learning (ARAL) - Reading Program to be held at Lenox Hotel on the following schedules:

Batch 1- Grade 1-3 ARAL Teachers/Tutors on Sept. 23-24

Batch 2- Grade 4-6 ARAL Teachers/Tutors on Sept. 25-26

Batch 3- Grade 7-10 ARAL Teachers/Tutors on Sept. 29-30

* One-Day Division Training on ARAL-Reading of Public School District Supervisors and Elementary/Secondary School Heads (Batch 4) to be held at Lenox Hotel on Oct. 3.

2. By the end of this activity, participants are expected to implement effective school-based ARAL Reading Program that adheres to RA 12028 - Academic Recovery and Accessible Learning (ARAL) Program Act and DepEd Memorandum No. 64, s.2025 - Implementing Guidelines for the ARAL-Reading Program in Key





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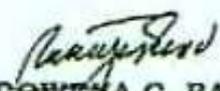
Stages 1-3 using evidence-based instructional frameworks, adaptive strategies, and monitoring tools to improve early grade reading proficiency and support academic recovery.

3. To avoid disruption of classes, all schools must strictly adhere to the provisions of DepEd Order No. 9 s. 2005, "Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Thereof."

4. The Division Technical Working Group/Program Management Team must attend the Pre Conference on Sept. 22 at SDO Dag 4th Floor Conference Room and Post Conference on Oct. 7 at the same venue.

5. Please see attached Program Management Team Members, Program of Activities and List of Participants for reference

6. For your information, guidance, and strict compliance.


ROWENA C. BANZON EdD, CESO V
Schools Division Superintendent



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4:00 - 5:00 pm	Session 6 - Orientation on SDO Dag Vision Screening of ARAL Learners <i>-Jane Cajayon</i>
Day 2 - KS 1 (Grades 1-3) Sept. 24, 2025	
8:00 - 8:30 am	Preliminaries and Unfreezing
8:30 am - 12:00 noon	Key Stage 1 (Grades 1-3) Tutors Session 7 - ARAL for Key Stage 1 Learners <i>-John Aquino and Gezel Pura</i>
8:30 am - 12 noon	Continuation
12:00 noon - 1:00 pm	Lunch Break
1:00 - 4:30 pm	Literacy Remediation Strategies/Simulation <i>-Minafe Gabiola and Noraliza Bonzo</i>
	Walkthrough (Guide/Worksheets) <i>-John Aquino and Gezel Pura</i>
4:30 - 5:00 pm	Closing Program

JAN VINCENT GALVEZ
Emcee



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PROGRAM OF ACTIVITIES
(BATCH 2)

Matrix for the Division Capability Building for DepEd Internal and External Teachers/Tutors on ARAL Reading Program	
TIME	ACTIVITY
Day 1- KS-2 (Grades 4-6)	Sept. 25, 2025
7:30- 8:00 am	Arrival/Registration
8:00 8:30 am	Opening Program National Anthem Prayer Bagong Pilipinas Hymn Quality Policy Opening Remarks – Dr. Agnes B. Royulada EPS -English Presentation of Participants and Resource Speakers - Dr. Gemma M. Erfelo EPS - Filipino Message - Dr. Rowena C. Banzon CESO V Schools Division Superintendent Statement of Purpose – Maria Linda R. Ventenilla - CES- CID House Rules and Expectations
8:30- 9:00 am	Session 1 – Mind Setting
9:00 – 10:00 am	Session 2- Status of Literacy in the Country, Region and Division -Agnes Royulada
10:00- 10:15 am	Health Break
10:15 – 11:00	Continuation of Session 2
11:00 – 12:00 noon	Session 3 – Understanding the ARAL Reading Program -Ma. Rita Teresa Rinoza and Mary Ann Carrera
12:00 noon – 1:00 pm	Lunch Break
1:00 -2:45 pm	Session 4 – Implementing Guidelines of the ARAL Reading Program -Ma. Rita Teresa Rinoza and Mary Ann Carrera
2:45– 3:00 pm	Health Break
3:00 - 4:00 pm	Session 5- Understanding the ARAL Learners and the Teacher as ARAL Tutor -Gemma Erfelo and Agnes Royulada SEL-based Reading Remediation
4:00 – 5:00 pm	Session 6 – Orientation on SDO Dag Vision Screening of ARAL Learners - Jane Cajayon



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Day 2 - KS 2 (Grades 4-6) Sept. 26, 2025	
8:00 - 8:30 am	Preliminaries and Unfreezing
8:30 am - 12:00 noon	Key Stage 2 (Grades 4-6) Tutors Session 7 - ARAL for Key Stage 2 Learners <i>-Noralyn Navalta, Mary Ann Carrera and Ma Rita Teresa Rinoza</i>
8:30 am - 12 noon	Continuation
12:00 noon - 1:00 pm	Lunch Break
1:00 - 4:30 pm	Literacy Remediation Strategies/Simulation <i>-Minafe Gabiola and Noraliza Benzo</i>
	Walkthrough (Guide/Worksheets) <i>-Noralyn Navalta, Mary Ann Carrera and Ma Rita Teresa Rinoza</i>
4:30 - 5:00 pm	Closing Program

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PROGRAM OF ACTIVITIES
(BATCH 3)

Matrix for the Division Capability Building for DepEd Internal and External Teachers/Tutors on ARAL Reading Program	
TIME	ACTIVITY
Day 1- KS-3 (Grades 7-10)	Sept. 29, 2025
7.30- 8:00 am	Arrival/Registration
8:00 8:30 am	Opening Program National Anthem Prayer Bagong Pilipinas Hymn Quality Policy Opening Remarks - Dr. Agnes B. Royulada EPS -English Presentation of Participants and Resource Speakers - Dr. Gemma M. Erfelo EPS - Filipino Message - Dr. Rowena C. Banzon CESO V Schools Division Superintendent Statement of Purpose - Maria Linda R.Ventenilla - CES- CID House Rules and Expectations
8:30- 9:00 am	Session 1 – Mind Setting
9:00 – 10:00 am	Session 2- Status of Literacy in the Country, Region and Division -<i>Agnes Royulada</i>
10:00- 10:15 am	Health Break
10:15 – 11:00	Continuation of Session 2
11:00 – 12:00 noon	Session 3 – Understanding the ARAL Reading Program <i>-Ma. Rita Teresa Rinoza and Mary Ann Carrera</i>
12:00 noon – 1:00 pm	Lunch Break
1:00 -2:45 pm	Session 4 – Implementing Guidelines of the ARAL Reading Program <i>-Ma. Rita Teresa Rinoza and Mary Ann Carrera</i>
2:45- 3:00 pm	Health Break
3:00 - 4:00 pm	Session 5- Understanding the ARAL Learners and the Teacher as ARAL Tutor <i>-Gemma Erfelo and Agnes Royulada</i> SEL-based Reading Remediation



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4:00 – 5:00 pm	Session 6 – Orientation on SDO Dag Vision Screening of ARAL Learners <i>-Jane Cajayon</i>
Day 2 – KS 3 (Grades 7-10) Sept. 30, 2025	
8:00 – 8:30 am	Preliminaries and Unfreezing
8:30 am – 12:00 noon	Key Stage 3 (Grades 7-10) Tutors Session 7 – ARAL for Key Stage 3 Learners <i>-Hazel Dolor and Michelle Felstead</i>
8:30 am – 12 noon	Continuation
12:00 noon – 1:00 pm	Lunch Break
1:00 – 4:30 pm	Literacy Remediation Strategies/Simulation <i>-Minafe Gabiola and Noralyn Bonzo</i>
	Walkthrough (Guide/Worksheets) <i>-Hazel Dolor and Michelle Felstead</i>
4:30 – 5:00 pm	Closing Program

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**PROGRAM OF ACTIVITIES
 (BATCH 4)**

Matrix for the One-Day Training of School Heads on ARAL Reading Program (Oct. 1, 2025)	
7:30- 8:00 am	Arrival/Registration
8:00 8:30 am	Opening Program National Anthem Prayer Bagong Pilipinas Hymn Quality Policy Opening Remarks – DR. GEMMA M. ERFELO EPS - Filipino Presentation of Participants and Resource Speakers – DR. AGNES B. ROYULADA EPS - English Message - DR. ROWENA C. BANZON CESO V Schools Division Superintendent Statement of Purpose – MARIA LINDA R. VENTENILLA CES- CID House Rules and Expectations
8:30- 9:00 am	Session 1 – Mind Setting
9:00 – 10:00 am	Session 2- Status of Literacy in the Country, Region and Division - Agnes Royulada
10:00- 10:15 am	Health Break
10:15 – 11:00	Continuation of Session 2
11:00 – 12:00 noon	Session 3 – Understanding the ARAL Reading Program -Ma. Rita Teresa Rinoza and Mary Ann Carrera
12:00 noon – 1:00 pm	Lunch Break
1:00 -2:30 pm	Session 4 – Implementing Guidelines of the ARAL Reading Program -Ma. Rita Teresa Rinoza and Mary Ann Carrera
2:30- 3:30 pm	Session 5- Understanding the ARAL Learners and the Teacher as ARAL Tutor -Gemma Erfelo and Agnes Royulada SEL-based Reading Remediation
3:30 – 4:30 pm	Session 6 – Orientation on SDO Dag Vision Screening of ARAL Learners Jane Cajayon
4:30 – 5:00 pm	Closing Program

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PD Program Management Team

Program Manager	Maria Linda R. Ventenilla
Learning Managers	Gemma M. Erfelo Agnes B. Royulada
Resource Speaker/Subject-Matter Expert	Gemma M. Erfelo Agnes B. Royulada Jane T. Cajayon Ma Rita Teresa V. Rinoza Mary Ann C. Carrera Lilian Tandoc John Aquino Hazel Dolor Michelle Felstead Noralyn Navalta Noraliza Bonzo Gezel Pura Minafe Gabiola
M&E Coordinator	Isagani D. Rosario Irish Solis
Documenters	Jan Vincent Galvez Gim Bonnio Calulut
Secretariat	Renata G. Rovillos
Welfare Officer	Jozanna Basto
Logistics Officer	Myrel Angelica Lopez
Finance Officer	Harking C. Reyes

SDO DINGLUPAN



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LIST OF PARTICIPANTS

GRADE 1

Desiree A. Villamil	Juan L. Siapno ES
Karen Mary R. Fernandez	Juan L. Siapno ES
Marlon B. Tomas	Lucao ES
Wella G. Raga	Lucao ES
Sandra S. De Guzman	Malued ES
Edith B. Caoile	West Central ES 2
Raymond Martin Coson	West Central ES 1
Melinda Lorezco	West Central ES 1
Lovely Quitlong	West Central ES 1
Melannie S. Lamsen	East Central IS
Michelle C. Arenas	East Central IS
Marjorie I. Flores	Bacayao Sur ES
Ria Joy A. Macanlalay	Pascuala G. Villamil ES
Charmaine Z. Biala	Pogo Lasip ES
Charmaine D. Hernandez	Pogo Lasip ES
Aileen C Soriano	Lasip Grande ES
Joyce Barte	Mangin-Tebeng ES
Rosellie V. Crisologo	Tambac ES
Mary Ann R. David	Tebeng ES
Alma M. Barte	Tebeng ES
Gezel E. Pura	Caranglaan ES
Alyssa N. Valdez	BLISS ES
Judy Anne D. David	Bonuan Boquig ES
Jeanette P. Cayabyab	Bonuan Boquig ES
Princess Mae D. Andrion	Leon Francisco-Maramba ES
Raschelle C. Esperanza	Federico N. Ceralde IS
Jocelyn V. Santos	Federico N. Ceralde IS
Michelle D. Tinte	Sabangan ES
Rizalyn C. Alfero	Sabangan ES
Eloisa B. Tuguinay	Gen. Gregorio Del Pilar ES
Roselly N. Orito	Gen. Gregorio Del Pilar ES
Sharon Lu A. Viray	Gen. Gregorio Del Pilar ES



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Kimberly P. Refuerzo	North Central ES
Maricar Joy A. Quirimit	North Central ES
Minafe G. Gabiola	North Central ES
Marivel C. Pineda	Mamalingling ES
Belinda B. Retotar	Bolosan ES
Joana Marie N. De Ocampo	Salisay ES
Janice E. Tirao	Victoria Q. Zarate ES
Benedict A. Maramba	Lomboy ES
Marlina R. Paragas	Suit ES
Mariole M. Valdez	Pugaro IS
Janine Bernadette S. Macaso	Pugaro IS
Jovilyn M. Ginete	Pantal ES
Rowela B. Aragona	Pantal ES
Teresa V. Lomibao	Salapingao ES
Karen Jennifer F. Urubio	Juan P. Guadiz ES
Angela P. Marcella	Juan P. Guadiz ES
Angela Rose G. Ravanzo	T. Ayson-Rosario ES
Flordeliza S. Tibule	T. Ayson-Rosario ES
Elsa J. Taron	Calmay ES
Rochelle C. Rioferio	Carael ES
Mary Grace C. Ferrer	Carael ES

GRADE 2

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Cynthia P. Gonzales	Lucao ES
Annabelle A. Fernandez	Lucao ES
Cristie E. Estabillo	Malued ES
Eloisa B. Valerio	West Central ES 2
Jennifer Austria	West Central ES 1
Maribel Vergara	West Central ES 1
Larry Bautista	West Central ES 1
Beverly Ann A. Maramba	East Central IS
Nanette D. Aquino	East Central IS
Jerrimy Y. Ubaldo	Bacayao Sur ES



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Gilda C. Cruz	Lasip Grande ES
Laura A. De Venecia	Mangin-Tebeng ES
Veronica T. Abiera	Tambac ES
Jacqueline P. Gan	Tebeng ES
Regine G. Reyes	Caranglaan ES
Rochelle T Quiros	Caranglaan ES
Ivy D. Casaclang	Caranglaan ES
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Mitos M. Aguirre	Leon Francisco-Maramba ES
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Sheilla May D. Cabardo	Federico N. Ceralde IS
Marlyn S. Gonzales	Sabangan ES
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Jhoanna S. Cadatal	Gen. Gregorio Del Pilar ES
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Alma Audia C. Vinluan	Bolosan ES
Delilah M. Calagiuo	Salisay ES
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Jocielyn A. Santillan	Lomboy ES
Jacqueline S. Quinto	Suit ES
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Mildred J. Castro	BLISS ES
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Mae Ann U. Cabading	Salisay ES
Roman A. Bautista	Salisay ES
Katherine Ann D. Ubando	Victoria Q. Zarate ES
Lala S. De Vera	Lomboy ES
Alma S. Zara	Suit ES
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Oliver O. Fernandez	Pantal ES



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Alice M. Alcantara	Calmay ES
Sheila G Reyes	Carael ES

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Eliezer C. Agas	Lucao ES
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Christian D. Fernandez	West Central ES 2
Precy M. Fortes	West Central ES 2
Alysa Curameng	West Central ES 1
Gerald Salvatierra	West Central ES 1
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Millicent John M. Duque	Bonuan Boquig ES
Ronnika May P. Almanzor	Leon Francisco-Maramba ES
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Eufemia A. Tomelden	Carael ES

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Aireen R, Bruan	Malued ES
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Vanessa F. Nicolas	East Central IS
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Cherubin C. Suarez	Pantal ES
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Rommel Tello	Calmay ES
Katrina O. Calimlim	Carael ES

GRADE 6

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Sarah Jane F. Sabangan	Lucao ES
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Mellany Q. Jacinto	Malued ES
Jose Mari De Vera	West Central ES 1
Melvin Caballero	West Central ES 1
Jun E. Agas	East Central IS



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Orpilla, Prince Cg M.	Pogo Lasip ES
Pineda, Gladys P.	Pogo Lasip ES
Sherwin B. Paras	Mangin-Tebeng ES
Antonita E. Aquino	Mangin-Tebeng ES
Johnny R. Sellado II	Tebeng ES
Cristel Madel F. Bugarin.	Tebeng ES
Aniezeil N. Crisostomo	Caranglaan ES
Shyr C. Ancheta	BLISS ES
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Laurence V. De Guzman	Sabangan ES
Marvin Francis B. Lopez	Sabangan ES
Cynthia V. Raguidin	Gen. Gregorio Del Pilar ES
Michaela M. Bernardo	North Central ES
Maima Jean B. Tamayo	Mamalingling ES
Lester T. Ganaden	Bolosan ES
Ruvylyn A. Perez	Salisay ES
Cecilienc A. Esteves	Victoria Q. Zarate ES
Ursus V. Junatas	Suit ES
Jezalyn T Jovellanos	Suit ES
Raymart M. Francisco	Pugaro IS
Marilou N. Santiago	Pantal ES
Jasmin R. Suarez	Pantal ES
Von Austin L. Cornel	Salapingao ES
Junalyn A. Ambeguia	Salapingao ES
Mclanie D. Paragas	T. Ayson-Rosario ES
Jingjing S. Bayden	T. Ayson-Rosario ES
Mary Rose Caragay	Calmay ES
Jenjen E. Ferrer	Carael ES
Bella A. Ducusin	Carael ES



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GRADE 7

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Marko P. Fariñas	Dagupan City NHS
Janice B. Jose	Dagupan City NHS
Berlinda C. De Leon	East Central IS
Mary Grace Quijano	East Central IS
Noemi C. Hiquiana	Federico N. Ceralde IS
John Vincent A. Abrigo	Carael NHS
Chantal Hanna R. Biay	Bonuan Boquig NHS
Filemon C. Rivo	Bonuan Boquig NHS
Irish Abbegayle I. Paulino	Salapingao NHS
Ana Marie Padillo	Salapingao NHS
Josie M. Dizo	JJDVSTVSS
Myra A. Caballero	Pugaro IS

GRADE 8

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Shiela Margaret M. Benitez	Dagupan City NHS
Kyleen M. Muena	East Central IS
Rhea Elexis A. Luisaga	Federico N. Ceralde IS
Liezel P. Prado	Carael NHS
Maria Merlinda P. Mariado	Bonuan Boquig NHS
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Precy Anne P. Pascual	Salapingao NHS
Joy D. Fernandez	JJDVSTVSS
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Dennis A. Solis	Dagupan City NHS
Rose Ann C. Decano	Dagupan City NHS
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Aubrey S. Gemino	East Central IS
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Noime C. Manaois	Carael NHS
Richell Cindy T. Resurreccion	Bonuan Boquig NHS
Rochelle A. De Vera	Bonuan Boquig NHS
Milagros Berba	Salapingao NHS
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Diane Medel Gumawid	Lomboy ES
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Jessa Lopez Cayabyab	Salapingao NHS
Maica Advincula	Salapingao NHS
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Monica Rosario	Salapingao NHS
Catherine Roaring	Salapingao NHS
Ana Liza Busel	Salapingao NHS



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